



October 2017

# Makilat



Monthly Magazine Published By Kuwait Oil Tanker Company's - Public Relations & Admin Services Group

## "Kuwait Oil Tanker" Hosted "Think - K" Seminar

**KOTC sells Vessel  
"Hadiyah" within  
the five-year fleet  
modernization plan**



**KOTC Renews  
Green Award  
Audit Certificate**

**The company signed a  
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Omniya – PET Recycling To get  
rid of plastics used by staff**

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Editorial:  
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Talal Al-khaled Al-Ahmad Al-Sabah  
Chief Executive Officer

## Efforts to preserve the environment

Kuwait Oil Tanker Company is ensuring that it preserves the environment and this issue has become of strategic importance as it is a top priority. This is done by organizing lectures for the staff or having volunteer campaigns to clean up the beaches and onboard our fleet tankers.

Our Fleet Tankers transport the crude oil and liquefied gas to all countries of the world while following the requirements of international safety and global standards law commitment, quality, occupational health and environmental conservation.

The company is keen to have the most environment-friendly tankers on the fleet through its designs and because it is equipped with special equipment to handle various emissions.

KOTC signed an agreement to reduce the pollution, which has a large and wide impact on the reputation and status of the Kuwaiti fleet, both regionally and globally. A team has been assigned to spread the principles of the quality system, health, safety, security and the environment in a systematic manner in all company activities and among all employees.

With regard to the preservation of the environment, the company recently cooperated with Omniya –PET Recycling Company, which was established in August 2015 as a volunteer- based project to collect plastic water bottles. Later, the National Fund for Small and Medium Enterprise Development sponsored this project in Kuwait. They distributed a number of boxes at Kuwait Oil Tanker Company's head office in order to collect plastic materials that are used by employees during work, and they then safely recycle them. Omniya transfers these materials in a safe manner that preserves the environment while being recycled, as they could be beneficial again.

Our efforts in the environmental conservation field has resulted in many awards, including the Environmental Award for Maritime Transport in the Middle East and the Indian Subcontinent, presented by the international "Lloyd's List Award", which was won by the company multiple of times. and Health safety and environment projects award, organized by the Kuwait Petroleum Corporation (KPC). In addition to the selection of two vessels, Al Kout and Al- Dasma, as the best vessels in the world in terms of preserving the environment. We pray to Almighty Allah to guide our steps for the good and interest of our beloved country Kuwait.

## The average Age of the Tankers has decreased from 9.4 years to 8.7 years KOTC sells Vessel "Hadiyah" within the Five-year fleet modernization plan

The delegation of Kuwait Oil Tanker Company headed by Chief Executive Officer Sheikh Talal Al-Khaled conducted procedures of selling old Vessel "Hadiyah" in London.

The Vessel, which is 28 years old built by the S. Korean Samsung Company with around 121,109 metric ton capacity. After selling the vessel "Hadiyah" which has been sold according to the (FYP) in order to upgrade company fleet. The average age of the fleet will change from 9.44 years to 8.76 years, which indicate and match the highest global rates. The fleet developed due to selling "Hadiyah". The company's policy of selling the old tankers and building new tankers is a part of the fleet modernization plan to meet Kuwait's needs of transporting crude oil and its products to all countries worldwide, equivalent



to its daily production expected to reach 4 million barrels per day according to KPC 2020 strategy. It is worth mentioning that when the company launched the first phase of the fleet renewal and modernization projects in 2002. The average age of the fleet at that time was 16 years and after the completion of the first stages, second and third has

become one of the most modern fleet of oil and petroleum products and liquefied gas in the world. Currently, the company owned 28 tankers of 12 crude oil tankers, 12 tankers of different size petroleum products and 4 liquefied gas tankers. In the following lines, we highlight the fleet carriers.

Vessel Name: AL SHEGAYA  
Delivery Date: 1998  
Deadweight: 310,513  
Type: Crude Carrier



Vessel Name: AL SALHEIA  
Delivery Date: 1998  
Deadweight: 310,453  
Type: Crude Carrier



Vessel Name: AL JABRIYAH II  
Delivery Date: 2007  
Deadweight: 317,570  
Type: Crude Carrier



Vessel Name: KAZIMAH III  
Delivery Date: 2006  
Deadweight: 317,250  
Type: Crude Carrier



Vessel Name: UMM AL AISH  
Delivery Date: 2011  
Deadweight: 319,634  
Type: Crude Carrier



Vessel Name: DAR SALWA  
Delivery Date: 2010  
Deadweight: 319,761  
Type: Crude Carrier



Vessel Name: AL RIQQA  
Delivery Date: 2011  
Deadweight: 319,705  
Type: Crude Carrier



Vessel Name: AL SALMI  
Delivery Date: 2011  
Deadweight: 319,660  
Type: Crude Carrier



Vessel Name: AL DERWAZAH  
Delivery Date: 2014  
Deadweight: 316,884  
Type: Crude Carrier



Vessel Name: AL FUNTAS  
Delivery Date: 2014  
Deadweight: 316,648  
Type: Crude Carrier



Vessel Name: AL KOUT  
Delivery Date: 2014  
Deadweight: 317,019  
Type: Crude Carrier



Vessel Name: AL YARMOUK  
Delivery Date: 2014  
Deadweight: 317,033  
Type: Crude Carrier



Vessel Name: AL SOOR II  
 Delivery Date: 2007  
 Deadweight: 69,836  
 Type: Product Carrier



Vessel Name: AL SALAM II  
 Delivery Date: 2007  
 Deadweight: 69,790  
 Type: Product Carrier



Vessel Name: BAHRA  
 Delivery Date: 2012  
 Deadweight: 110,760  
 Type: Product Carrier



Vessel Name: WAFRAH  
 Delivery Date: 2007  
 Deadweight: 113,849  
 Type: Product Carrier



Vessel Name: AL DASMA  
 Delivery Date: 2014  
 Deadweight: 109,719  
 Type: Product Carrier



Vessel Name: BNEIDER  
 Delivery Date: 2012  
 Deadweight: 110,587  
 Type: Product Carrier



Vessel Name: BURGAN  
 Delivery Date: 2014  
 Deadweight: 46,330  
 Type: Product Carrier



Vessel Name: KAIFAN  
 Delivery Date: 2014  
 Deadweight: 46,327  
 Type: Product Carrier



Vessel Name: MUTRIBA  
Delivery Date: 2014  
Deadweight: 46,327  
Type: Product Carrier



Vessel Name: BUBYAN  
Delivery Date: 2014  
Deadweight: 46,320  
Type: Product Carrier



Vessel Name: GAS AL GURAIN  
Delivery Date: 1993  
Deadweight: 49,874  
Type: Liquefied Petroleum Gas Carrier



Vessel Name: GAS AL MUTLAA  
Delivery Date: 1993  
Deadweight: 49,874  
Type: Liquefied Petroleum Gas Carrier



Vessel Name: GAS AL NEGEH  
Delivery Date: 2007  
Deadweight: 57,748  
Type: Liquefied Petroleum Gas Carrier



Vessel Name: GAS AL KUWAIT II  
Delivery Date: 2007  
Deadweight: 57,738  
Type: Liquefied Petroleum Gas Carrier



Vessel Name: SEDRA II  
Delivery Date: 2008  
Deadweight: 5,049  
Type: Product Carrier



Vessel Name: AL WATANIAH IV  
Delivery Date: 2007  
Deadweight: 5,041  
Type: Product Carrier



## The activities of this year are aimed to establishing a specialized oil communities "Kuwait Oil Tanker" Hosted "Think - K" Seminar



■ Mr. Ali Shehab and Mr. Khaled Al-Asousi are leading a number of managers and staff members participating in Think-K Seminar

In line with KPC Strategic directions to enhance the performance of the oil industry, as well as improving communication and collaborating to benefit from different experiences, Kuwait Oil Tanker Company (KOTC) hosted the seminar "Think- K," and its activities, in the presence of Mr. Nizar Al-Adsani, CEO of Kuwait Petroleum Corporation and Mr. Bader Al-Sharad, Managing Director of HR and Sheikh Talal Al Khaled, CEO of Kuwait Oil Tanker Company, Mr. Deputy

C.E.O. Fleet Operations, Mr. Khaled Al Asousi, Deputy C.E.O. Financial Affairs & Administration and a number of leaders of oil companies associates and groups fleet operations managers. At the beginning, Eng. Anwaar Al-Shammaa, Team Leader Planning, welcomed the participants in the seminar, pointing out that the initiatives and activities of "Think-K" for the current year 2017/2018 aims to establish a specialized oil communities.

These communities have to include the employees of

the oil sector from the same specialization to spread and exchange experiences and information and increase the communication and interdependence between the oil sector companies.

Mr. Ali Shehab, Deputy C.E.O. Fleet Operations, welcomed the event at this year's Think-K event under the theme "Fleet Operations Community", hoping to achieve the desired objectives.

Mr. Jamil Al Ali, Manager Fleet Engineering Group, spoke about the role of Fleet Operations Community



■ Mr. Ali Shehab, Mr. Hani Behbehani, Mr. Abdulwahab Al Qatami and Eng. Anwaar Al Shammaa



■ Mrs. Fatma Quly and Ms. Muneera Alkhashti during their registration



■ A number of managers and teams leader participating in the activities of "Think - K"



■ Mr. Abdullah Al-Enezi, Mr. Abdullah Al-Hajery, Mr. Fares Al-Enezi and Mr. Abdullah Al-Shamali



■ Fleet operations Community members

and Mr. Bader Nasrallah, Superintendent Fleet Marine Operation, introduced a presentation on the operations of Fleet Operations- Kuwaiti Oil Tanker Company. Captain Anwar Buftain, Team Leader Fleet Personnel, gave a presentation on the role of Kuwait Oil Tanker Company

in protecting the marine environment. Mr. Khaled Al Haidar, Team Leader Fleet Quality HS & sea staff, Quality Management. Health Safety Security & Environment, presented a presentation of the fleet management system. In conclusion, Eng. Anwaar

Al-Shammaa, Team Leader Planning thanked all those who contributed to the success of this seminar and thanked the Fleet Operations Community team wishing all the workers in the oil sector the best of luck and continued cooperation in the interests of Kuwait.



■ Mr. Nizar Al-Adsani and Sheikh Talal Al-Khaled in the forefront



■ Mr. Ali Shehab, Mr. Jamil Al Ali and Mr. Hadi Al-Khalidi

## The Company Provides a Great Deal of Benefits and Advantages

# KOTC Renews Green Award Audit Certificate



■ Eng. Khaled Al Haidar receives the certificate



■ A commemorative shot during the receipt of the certificate of "Green Award"

For 18 consecutive years, KOTC maintained its compliance with the Green Award Foundation standards. The certification procedure consists of an office audit, conducted every 3 years and an annual audit of each individual ship applying for certification. Among many

others, the assessment focuses on crew, operational, environmental and managerial elements. The Green Award Foundation is a neutral, independent foundation, which bestows international recognition on extra clean, extra safe seagoing vessels, which

are more welcomed in any seaport. Green Award Ships are rewarded with an incentive and support provided by incentive providers, such as Ports, Banks, Pilotage, Training Institutes and several marine service providers and suppliers.

### As part of the ongoing efforts to preserve the environment

## The company signed a cooperation protocol with Omniya – PET Recycling To get rid of plastics used by staff

Kuwait Oil Tanker Company is exerting continuous efforts to preserve the environment and reinforce this concept among its employees whether on board or in management.

In this context, the Group of Quality Management, Health, Safety, Security, Environment and Risk Management signed a cooperation protocol with Omniya Plastic Bottle Recycling as they distributed a number of boxes to collect the plastic materials used by employees in the Head Office to be recycled in a safe manner. Omniya PET Recycling Company



■ A plastic collection box distributed in the company's premises

established in August 2015, they started as a volunteer to collect plastic water bottles until it became a company supported by the National Fund for Small and

Medium Enterprise Development in Kuwait.

Omniya is the first project of its kind in Kuwait to recycle the plastic materials.

## Al-Kandari: The document banned objecting to other people’s rights, and receiving gifts Introductory lecture on the code of conduct in the oil sector



■ Participants in the lecture



■ Ms. Iman Al-Kandari introduce the lecture

The Legal Affairs Group organized an introductory lecture tackling the topic of code of conduct in the Oil Sector, which was delivered by Iman Al Kandari, Officer Compliance - KNPC.

The lecture started with a statement that contains the code of conduct in the oil sector. This included the necessity of respecting others, how every worker is prohibited from objecting to the rights of other workers, the freedom of beliefs and religious rituals, prohibiting racial and sectarian discrimination in all its forms and prohibiting the publication and distribution of any material related to and promoting sectarian discrimination or hostility between social groups.

She pointed out that the code of conduct also prohibits the worker from accusing other employees

or making offensive statements, verbal or written, that could harm their reputation, or using modern technology tools and social media to do so, and prohibits every worker from violating the rights of a special needs worker.

The document clearly states that sexual harassment of any kind is prohibited. This includes making inappropriate statements, uncalled for touches, stares, gestures or unfitting social media contact. It is also strictly prohibited to accuse others of harassment. Also, making offensive statements, verbally or in writing through modern technology that could negatively affect one’s reputation is prohibited.

Ms. Iman Al-Kandari spoke about the role of the compliance officer and the violations of the code of conduct. She also highlighted

how to report such violations, the disclosure of a conflict of interest situation, the potential for conflict, the mechanism of receiving gifts, inappropriate dress codes and the mechanism for receiving violation of the code of conduct complaints and the plan for raising awareness when it comes to work ethics.

After highlighting the most important parts of the Code of conduct in the oil sector, Ms. Iman Al-Kandari led an open the discussion for the employees so they could ask questions, and for her to answer the inquiries related to the rules of code of conduct. At the end of the lecture, Mr. Khaled Al Asousi, Deputy C.E.O. Financial Affairs & Administration, honored Mrs. Iman Al-Kandari for giving the lecture and thanked the organizers.



■ Another aspect of attendance



■ Mr. Khaled Al-Asousi participating in the lecture

## **"Public Relations" hosted a lecture on self-identification by geometric forms**

### **Taqi to employees: "Analyze personalities to find the keys of dealing with them"**



■ Mr. Qahtan Al-Abdulkareem, Dr. Abdulhadi and a number of employees in a memorial photo with Mrs. Taqi

**The square is interested in detail and is professional in their work, but they are obsessive and can be troublemakers**

**The triangle cares about power and makes decisions for themselves and others, as they see that they are right all the time**

The Public Relations and Admin Services Group organized a lecture entitled "Know Yourself and Communicate with Others", which was presented by Mrs. Hourya Taqi, a trainer and personal advisor in life skills, she analyzed personalities through geometric shapes, in order to help people understand personalities and learn the keys to dealing with them.

According to Mrs. Hourya Taqi, the analysis of figures according to geometrical shapes, including a square, triangle, rectangle, circle and zigzag, points out that each shape has a meaning and

determines the tendencies of the person and their ways of dealing. She also stressed on the importance of determining any form of shape representing our personality, as well as the personalities of others, so that we can deal with them.

Mrs. Hourya Taqi pointed out that the square character uses the left side of the brain and just as the square consists of equal lines and angles, a square character is the most structured among the five forms. And so the square focuses on the organization, logic and needs life events to be predictable. Although they are dedicated people to their work, they are very

determined to do work and resort to people to carry out the tasks as they are interested in detail, knowledge of work rules and deadlines. They also put everything in the right place, are coordinated people. However, they cannot be managers as they are obsessive characters, can cause trouble, too relaxed, and resist change.

She explained that people categorized as triangle character use their left side of the brain, just like the square, but they are ambitious, interested in power and leadership. They also know what the goals are and focus on it. Additionally, they like to

The rectangle is not satisfied with their life and is always unsatisfied with the lack of appreciation

The circle is the symbol of harmony, sensitivity and they are the best listeners, so they are often used

The zigzag produces great ideas and always looks for new ways to accomplish work



■ Dr. Abdulhadi honoring Mrs. Hourya Taqi



■ Mrs. Taqi introduce the lecture

make decisions for themselves and others. They always think that they are right and like others to see them as brilliant leaders and the best of the five forms as a political manipulator. As for the negative aspects of this character, is that they are excessively attentive to themselves, carries heavy burdens, upholds their opinions, and always seek to be in high positions. She pointed out that the third form is the rectangle character, and this person is undergoing major psychological changes in their life or professional change. The rectangle symbolizes a change, transformation, and instability. Also, that person is unsatisfied with their life. They are searching for a better opportunity although they are not confident at this level. As for the rectangle, it is not a fully developed shape, but it symbolizes growth and modify itself from the square personalities.

Rectangle characters were square ones but they felt bored and resented the lack of appreciation for their dedication in their previous jobs. They are also unpredictable, and others may feel confused and anxious because they change from a day to another. Another disadvantage is that they are confused, do not respect themselves, are not persistent, naive and cannot predict their own actions. As for the Circle, Mrs. Hourya Taqi said that the owner of this form is the lover among others and they are doing what they can for their happiness. They are also focused on eliminating the clearing the air and maintaining calmness and peace. They are a symbol of harmony, tenderness and sensitivity. They are also the best communicators between the five forms because they are the best listeners and the best in understanding people.

They are also the best in fraud recognizing as they avoid making a firm decision that is not supported by everyone. However, they are often used by the triangle characters. Their disadvantages include that they have an excessive number of personal relationships, they are self sufficient, manipulative and talkative. They are also not interested in politics and are hesitant. Mrs. Hourya Taqi explained that the last form, the zigzag, is a symbol of creativity. It has an open beginning and an end. It represents the people who depend on the right side of the brain and who tend to have cognitive impulses while thinking, which leads to jumping to conclusions without going through the most common sequential steps. They are the ones who produced great ideas and who are always looking for new ways to accomplish work.

## Managed to save about 14 thousand dinars in a short period

# Raed Al-Safy: The Creative team is following the policy of rationalization of expenditure adopted by the company

As part of the company's keenness to solicit employee's initiatives that are in the best interest of the business, Chief Executive Officer Sheikh Talal Al-Khaled issued a decision in January 2016 to form a creative team of selected employees of the company with the skills and talents to contribute to provide some of the services needed by the groups and departments of the company, including graphic design, photography, montage and other similar work.

In a short period, the team succeeded in achieving outstanding success, which was praised by the company's management and employees. It also attracted a number of talented employees who want to provide services to the company. During the interview with Mr. Raed Al-Safy – Head of the Creative Team, we will highlight the idea of establishing the team, its goals, achievements and vision for the future ... Stay tuned.

Mr. Raed Al-Safy stated that, initially a few team members made several advertisements to publish in the magazine "Robban Safina", before formation of the team. At

**The team engages the skilled, talented staff and provides voluntary services to all branches of the company**

**We have created a logo for the 60th Anniversary of the Company's establishment and designed a working guide issued by the Industrial Relations Department**

that time, Kuwait Oil Tanker Company, was the golden sponsor of the "Robban Safina" magazine. These advertisements contributed to highlighting the company's leadership in the maritime field and provided a cost effective solution to the financial expenses that the company would have incurred to design these advertisements if provided by an outside company.

Sheikh Talal Al-Khaled was impressed with the designs and met with the team members. He thanked them and asked to establish the "Creative Team" to include the employees who have the talents and skills in graphic design, photography, video editing, montage and other creative work.

The CEO issued a decision to establish the team on the 20th of January in 2016 and since then, we have held regular meetings and developed an

action plan. The first step was to design a team logo and an introductory page on the company's intranet as well as an e-mail to communicate with the team and to attract talented employees.

Mr. Raed Al-Safy pointed out that the creative team is a voluntary team that provides support services and is part of the policy of rationalizing the expenditure of the company. It succeeded in a short period to save approximately 14 thousand dinars.

The team is also entrusted to communicate the ideas that the company wants to put through advertising, logos and awareness publications. It includes a group of employees from more than one group. We coordinate with the Public Relations and Admin Services Group regarding the requests of other groups, which we aim to deliver within a time limit.

In regards to the team's



achievements during the past period, Mr. Raed Al-Safy said that the team succeeded in providing many services to most of the groups of the company, where we helped in the design of the monthly magazine covers for the company, posters and the logo design for the celebration of the company on the occasion of the 60 years since its establishment.

In addition to designs, we also visited the tanker Boubyan and collected a number of photographs. We also visited the Marine Agency Branch and the LPG gas plant "Um Al-Aish." Among the achievements is the emailing of condolences cards and we started sending e-cards to celebrate employees' birthdays.

We also participated in the National Day Exhibition and we introduced the team to the staff. Mr. Raed Al-Safy pointed out that the team submits an annual report to the CEO of the company to follow up with the updates of what is approved and implemented proposals during the financial year.

Mr. Raed Al-Safy explained that the team aims to create a photo archive of the company, in coordination with the Information and Communication Technology Group, we initiated visits to the company's sites to collect

**Team members**

Mr. Raed AlSafy - Head of the team - QMHSSE & ERM Group  
 Mr. Bader Nasrallah - Deputy Head - Fleet Marine Operations and Marine Agency Branch Group  
 Mr. Abdullah A Al Shamali - Member - Fleet New Building Projects Group  
 Mr. Jasem Al Tourah - Member -

Senior Financial Accounts Group  
 Ms. Nadia Azhar - Member - Information & Communications Technology Group  
 Ms. Muneera Alkhashti - Member - Public Relations and Admin Services Group  
 Mr. Mohammad Al Jeeran - Former Member - Fleet Personnel Group



■ The Creative Team presents a number of their publications to Sheikh Talal Al-Khaled

pictures and information to save in this archive. He expressed his thanks to the management of the company represented by Sheikh Talal Al Khaled, C.E.O., Mr. Khaled Al Asousi, Deputy C.E.O. of the Financial Affairs & Administration, and Mr. Ali Shehab, Deputy C.E.O. of the Fleet Operations for their support and encouragement. In regards to the team's future vision, Mr. Raed Al-Safy said that the members are keen to continue the team and expand the business to be able to represent the company and

achieve all the requirements needed by staff in various groups.

We hope that the team will have Admin and financial independence during the coming period. We are fully supported and coordinate with the Public Relations and Admin Services Group. There is also a positive response from the company employees. The team has 12 employees with diverse talents and there are opportunities available for those who wish to volunteer to be part of the team.



# KEEP CALM AND FIGHT ON

October is Universal Awareness month for Breast Cancer



With compliments of Public Relations and Admin Services Group