

# Makilat



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عام سعيد  
Happy New Year





Talal Al-khaled Al-Ahmad Al-Sabah  
Chief Executive Officer

## Happy New Year

I would like to congratulate to His Highness the Amir Sheikh Sabah Al-Ahmad Al-Jaber Al-Sabah, His Highness the Crown-Prince Sheikh Nawaf Al-Ahmad Al-Jaber Al-Sabah, His Highness the Prime Minister Sheikh Jaber Al-Mubarak Al-Hamad Al-Sabah, all employees of Kuwait Oil Tanker Company and Kuwaiti oil sector and all Kuwaiti people as I extend congratulations and blessings on the advent of the New Year 2017, entreating Allah, the Almighty, to make the year a happy year for our beloved Kuwait, hope the new year would be one of peace, stability and prosperity for all peoples.

During the last year, the company succeeded in achieving several accomplishments and obtained several global awards in the field of environment protection, ship management & operation, maritime contribution for molding leadership, operation & training, manning & recruitment, as well as a certificate of environment-friendly tanker for all new tankers. We also succeeded in reducing costs and raising revenues in line with the policy of the State of Kuwait, at the current stage through implementing strict procedures included restructuring of the company as well as reducing a lot of operational costs in the budget items without affecting operational processes of the company or quality and efficiency of the fleet.

Despite the great achievements which KOTC accomplished during the last year the company expected more projects and accomplishments to be added to the company record in the upcoming year as we are looking forward to continue successes, thanks to Allah and devoted efforts of the employees in the fields of crude oil transport, filling LPG cylinders and service of tankers all over Kuwait ports as well as moving ahead in the company's fleet modernization plan to keep up with the strategic directions of KPC, for the sake of the country's development.

Entreating Allah, the Almighty, to guide our steps on the way to success in serving the interests of our beloved country Kuwait.. And Happy New Year.

Lloyd's List Intelligence Honored the Company for Outstanding Commitment in Training its Employees

## KOTC Received Maritime Training Award in the Middle East and Indian subcontinent



■ Mr. Khaled Al-Asousi & Eng. Jamil Al-Ali, receiving the award



■ Mr. Khaled Al-Asousi, during his speech in the award ceremony

KOTC won a recognition of maritime training in the Middle East & Indian subcontinent from Lloyd's List Intelligence, the award was received by Mr. Khaled Al-Asousi, Deputy C.E.O. Financial Affairs & Administration and Eng. Jamil Al-Ali, Manager Fleet New Building Projects Group, during ceremony's activities which was held in Dubai, UAE.

On this occasion, Shaikh Talal Al-Khaled, C.E.O. stated that the company won this award as a recognition for its efforts and employees. Pointing out that the company attaches a special importance for manpower element.

Shaikh Talal Al-Khaled, confirmed that the company management believes that its greatest asset is manpower element as well

as its distinctive fleet regionally and globally, which includes national manpower qualified with a high degree of efficiency and professionalism. and possesses the required qualifications and experience which enhance the company's progress with more success and development. Shaikh Talal Al-Khaled pointed out that the company uses the latest training programs in maritime field as well as applying the maritime scholarship program and enrolled students to study and receive the required training in the most prestigious universities, which offers the best and latest teaching methods in the field of engineering sciences and marine navigation.

Shaikh Talal Al-Khaled clarified that maritime scholarship program achieves continuity in the provision of high-efficiency employment that creates a free competition with manpower in marine industry around the world. Pointed out that the company is providing maritime training for its crew onboard as well as cooperating with other K-Companies in the same field. Shaikh Talal Al-Khaled stated that the company recently cooperated with KOC to arrange scholarships for students in the United Kingdom for modeling national trained maritime employment according to the latest standards. Shaikh Talal Al-Khaled stated that winning these awards by KOTC considered as a new achievement to be added to previous success and achievements in the marine field and contributed to motivate employees to exert more efforts

## Shaikh Talal Al-Khaled: Our Greatest Asset is Manpower/Human Element Along with Our Distinctive Fleet Regionally and Globally



■ Mr. Khaled Al-Asousi & Eng. Jamil Al-Ali in a group photo with the winners



■ Under the patronage of the company, Mr. Khaled Al-Asousi presenting award for Dr. Naser Al-Mansouri

and dedication to work, as well as promoting the company's status in maritime industry regionally and globally.

Shaikh Talal Al-Khaled pointed out that the company has achieved these successes in spite of its policy to reduce expenses and increase the revenues in consistent with country's policy and applying strict procedures to

implement it. He clarified that the company achieved a great strides on this regard and succeeded to reduce expenses and increase the revenues by working on a number of themes such as the company's restructuring and the reduction of overtime hours. Shaikh Talal Al-Khaled explained that the company also reduced a number of operational costs in the

budget lines without negatively affecting the company's operations or the maritime fleet's level of quality and efficiency. He stated that the company's success achieved first by Allah Almighty gratitude then the exerted efforts and dedication of its employees and the crew onboard tankers. Confirmed that all company employees for administrative or technical field are keen to maintain the company's prestigious status among the international companies in marine industry, attributed this success to KOTC as well as the Kuwait Oil Sector includes all its activities. This award considered as a confirmation of KOTC's marine fleet efficiency as the company received several awards recently such as Award for Maritime Contributions from Maritime Standard organization for the second consecutive year 2015 and 2016. Lloyd's List Intelligence in the Middle East & the Indian subcontinent is one of the most important organizations, which evaluate the performance of maritime transport companies in gas and oil field.

## Awareness Day for Company Employees

**Included Awareness Lectures and Medical Tests for Blood Sugar, Pressure and Bones**

In the framework of the company's commitment to strengthen health awareness among its employees, under the patronage and attendance of Shaikh Talal Al-Khaled, C.E.O. and Mr. Ali Shehab, Deputy C.E.O. Fleet Operations and Mr. Khaled Al-AL-Asousi, Deputy C.E.O. Financial Affairs & Administration and a group of employees working on SMAIP/MAIP HSSE 2016/2017 Measures.

In association with of Public Relations and Admin Service Group, organized health awareness day included medical awareness lectures which addressed a variety of medical subjects, in addition to applying some medical tests for blood sugar, pressure and bone densitometry test using the exclusive device in Kuwait on this regard. Supervised by Dr. Intisar Al-Hindal, Family Medicine Consultant and Head of Health Promotion Unit at Ahmadi Hospital.

In the first lecture Dr. Nadia Al-Ali, Head, Endocrinology and Metabolism Unit, Amiri Hospital and Kuwait Osteoporosis Society, discussed healthy



■ A significant attendance of the company's employees for the health awareness day

bones that relies on two key elements of varied diet including calcium and vitamin D, which facilitates the absorption of calcium in the bones. Pointed to the importance of maintaining the health of our bones in order to avoid being infected with weakness and fragility. Second lecture was presented by, Dr. Thamer Alessa, Senior Specialist, Endocrinology, Diabetes & Metabolism, Mubarak Al Kabeer Hospital and Kuwait Osteoporosis Society, who spoke about bone fragility which results from a reduction in bone mass and density due to the low rate of calcium. He referred to the

importance of a healthy diet and avoiding smoking and increasing physical activity for the prevention of this chronic disease.

As the third lecture was under the title "Doctor Google" presented by Dr. Fahad Al-Obaid, Medical Advisor/ Specialist Occupational Medicine & Public Health who discussed the importance of "Google Browser" and its role for searching the accurate medical information as there is inaccurate medical information on Internet that might led to several harms applied by users who isn't consulting specialists. Mrs. Dalal Al-Janaie, life Relationship Coach, Insijam



■ Mr. Khaled Al-Asousi, participating in the event



■ Shaikh Talal Al-Khaled honoring Dr. Intisar Al-Hindal

Coaching, discussed life relationship and happiness definition as a feeling of satisfaction, gratified reassurance, generosity and joy. Happiness feeling resulting from distinctive and beloved acts for the person, clarified that the hormone of happiness has a positive impact on human's life if it can be activated and utilized well, referred that happiness reassure heart and soothes the mind.

Activities of the health awareness day witnessed outstanding participation of government entities, private companies, as Ahmadi Hospital, Health Promotion Department of the Ministry of Health, Advanced Medical Development Labs, Diet Care and "F I T General Trading Co". The health awareness day was successful, due to the



■ Mr. Santos Kumar checking his blood pressure



■ Mr. Hussain Kothari and Mr. Ali Naser



■ Employees keenness to conduct the medical tests



■ Employees testing their bone mass and density

dedicated efforts of the working team of SMAIP/MAIP HSSE 2016/2017 Measures included Eng. Anwaar Al Shamaa- Team Leader Planning Group, Eng.

Khaled Al-Haidar - Team Leader Fleet Quality HS &SE Affairs-and and Eng. Nawaf Al-Zaabi, Team Leader – QAHSSE.



■ F I T General Trading Co



■ Participation of Health Promotion Department in the health awareness day



■ Mr. Ibrahim Al-Salaal, Mr. Abdulwahab Al-Omairi and Mr. Ibrahim Abdulhadi



■ Eng. Salah Al-Ghurair, Mrs. Faistine Dsouza and Mrs. Jennifer Lobo

## During the Blood Donation Campaign, Organized by the Company Employees Competed to Donate Blood

Out of its social responsibility and within the framework of encouraging employees to participate in charitable deeds, QHSSE & Comprehensive Hazard Management in association with the Central Blood Bank (CBB) organized a blood donation campaign. As Shaikh Talal Al-Khaled, C.E.O. and Mr. Khaled Al-Asousi, Deputy C.E.O. Financial Affairs & Administration, participated in the campaign, in addition to a great participation of the company employees who have demonstrated outstanding response and awareness of blood donation importance in addition to related positive results such as helping patients who needs blood, saving a lot of people as well as health benefits for the donors themselves and to check on their health through the conducted medical tests before donating blood. The blood donation campaign included conducting blood tests for donors by a specialized medical team from the Central Blood Bank, where the employees were keen to attend and donate their blood as well as checking their pressure, level of sugar in blood, weight, height and some other tests.



■ Shaikh Talal Al-Khaled during his participation in the blood donation campaign



■ Mr. Issa Al-Matar donating his blood



■ Mr. Khaled Al-Asousi during his participation in the blood donation campaign



■ Capt. Muneer Berjack conducting medical tests



■ Mrs. Roqia Al-Morgan and Mrs. Dina Al-Mutawa getting ready for blood donation



■ The responsible medical team for the blood donation campaign



■ Mrs. Quot Al-Qulob George participating in the campaign



**Career Development Team in Association with Gulf University of Science & Technology (GUST) Organized**

**An innovative Training Program Tailored for Team Leaders**



■ Lecturer & participants of the training course in a group photo

An innovative tailored a two days training organized by Gulf University of Science & Technology (GUST) only for Team Leaders by Career Development Team. This was the first session conducted for 11 participants incorporating different types of learning methodologies such as role-play, workshops, group projects & stimulations etc. The intensive training covered all aspects of building effective & efficient Leadership Skills important requisite for middle-management job positions. The participants took maximum benefit of the training and involved themselves in interactive sessions.



■ Lecturer during his discussion for learning methodologies



■ Mr. Ibrahim Al-Salaal, Mr. Hamad Mushari, Mr. Raaed Al-Safie and Mr. Bader Al-Shehrie

## The company hosted them to talk about their success stories Seminar on Social Media Celebrities in Kuwait



■ Participants of the seminar, in the frame, Mrs. Moudhi Al-Marzouk who managed the seminar

With the attendance of Mr. Khaled Al-Asousi, Deputy C.E.O. Financial Affairs & Administration and a large group of the company's employees, Public Relations Group organized a seminar moderated by Mrs. Moudhi Al-Marzouk, Analyst (PR) which hosted a group of celebrities of social networking sites in Kuwait in order to discuss their experiences and how they were able to achieve this success.

The list of participant guests of the seminar included Mrs. Areej Al-Kharafi, Businesswoman, Mr. Ali Al-Fadalah, founder of "228" snapchat account to connect diaries of expatriate students which met with wide fame in Kuwait, Mr. Jassim Al-Abouh, Radio Broadcaster in Kuwait's radio station, Marina FM and Mr. Yaacob Boushahri, owner of a real estate company. The participants discussed the role of social media in

achieving success of their businesses and their impact in many categories of people, through their publications in various fields, pointing out that celebrities of social media have a great impact on their followers as they have the ability to enhance their awareness and interaction with the events and issues. Emphasized on the vital impact of social networking sites as they have two kinds of users. Some



■ Mr. Khaled Al-Asousi, participating in the event



■ A group of attendance



■ Participants of the seminar, in a selfie photo



■ Participants of the seminar, in a group photo with a number of company employees



■ Mr. Yaacob Boushahri honored people use it properly in order to benefit them personally as well as their society, others try to exploit it in negative issues, pointing out that social media has turned our sprawling world to a small village, where people can exchange their views on the

latest developments and daily news. The seminar events witnessed outstanding participation of employees who raised questions to the guests and interlocutors with them in various matters related to



■ Mr. Khaled Al-Asousi honoring Mrs. Areej Al-Kharafi social networking sites and how they can be utilized in promoting their business in particular and human & nations in general as well as the services which social media celebrities offers to their followers.



■ Mr. Ali Al-Fadalah honored



■ Mr. Jassim Al-Abouh honored

## Technical Seminar on the Latest Technical Systems and Developments in Marine Industry

### A Specialist Team from Wartsila Conducted

Wartsila team comprising of technical specialist of various Wartsila equipment / systems visited KOTC and conducted technical seminar. This was attended by KOTC technical groups including Fleet New Building, Fleet Engineering and Fleet Operations. Technical experts updated KOTC on their latest products, recent developments and trends in the marine industry. The seminar was interactive with discussions between KOTC and Wartsila technical team



■ Participants of the lecture

on related technical subjects with main focus on the forth

coming new building projects of KOTC.

## KOTC Participated in the First Marine Forum

### Reviewed the Latest Rescue Techniques and Equipment



■ Capt. Bader Nasrallah with a group of participants in the forum



■ Mrs. Fatima Qeli in KOTC corner while participating in the forum

KOTC participated in the First Maritime Forum, which organized by KOC under the title of "Maritime Rescue" where the company's introductory booklet and awareness publications were distributed on the forum attendees, as well as displaying a model of "Dar Salwa" vessel.

The forum reviewed the provision of the latest equipment, techniques and mechanisms which used in maritime rescue as the forum witnessed the largest number of concerned governmental and national entities working on maritime field in Kuwait in order to exchange experiences and ideas as well

as rehabilitation of national cadres for the maritime rescue operations. At the conclusion of the forum activities, Capt. Bader Nasrallah, Superintendent, Fleet Marine Operations and Mrs. Fatima Qeli, Senior Controller PR, were honored as KOTC representatives.

**Retired After Eight Years of Service and Devotion**

# Fleet Marine Operations Employees Bid Farewell Party to Capt. Everard Braganza

Fleet Marine Operations bid farewell to Capt. Everard Braganza, Superintendent Fleet Marine Operations as a recognition of his devotion and dedication. It is worth mentioning that Capt. Everard Braganza joined Fleet Operations Group on October 2009 and ended on November 2016. Participants of the farewell party were Capt. Yousef Al-Saqr, Manager F.O.G, Eng. Bader Al-Otaibi – Manager F.E.G and various groups Manager’s , Team leaders and Superintendents (FOG & FPG) who expressed their appreciation and gratitude to Capt. Everard Braganza, as employees were keen to honor his faithful and devoted services as well as his valuable ethics and good manners. After exchanging speeches of thanks and praise, Capt. Everard Braganza was presented with a souvenir. All wished him Good luck in his future endeavor.



■ Capt. Yousef Al-Saqr with Eng. Bader Al-Otaibi presenting a souvenir for Capt. Everard Braganza



■ A group of employees participating in the farewell party

# The Company Hosted a Group of Students From Faculty of Medicine-Kuwait University Reviewed HSSE Measures and Procedures



■ Capt. Anwar Buftain & Dr. Fahad Al-Obaid explaining the company HSSE procedures



■ Dr. Fahad Al-Obaid among the students from Faculty of Medicine

KOTC hosted a group of students from Community Medicine, Faculty of Medicine-Kuwait University as they met Dr. Fahad Al-Obaid, Medical Advisor/Specialist Occupational Medicine & Public Health who invited them for a workshop in

order to highlight the medical aspect of the occupational HSSE procedures accredited by the company. Dr. Fahad Al-Obaid, accompanied the students in a field tour in order to verify the company work system, as Eng.

Jihad Al-Bannai, Team Leader Fleet Training C/E and Capt. Anwar Buftain, Team Leader – Fleet Personnel, explained the work system onboard company tankers as well as the company advantages obtained by the employees.

**KOTC participates in sponsoring  
"Kuwait Oil and Gas Conference"**



**The company participated in the celebration of oil sector  
for signing "Learning and Development Strategy"**



**KOTC participated in the "Maritime Standard  
Ship Finance and Trade Conference"**



**The company participated in the Middle  
East Petrotech 2016**



**KOTC participated in "Firemen Festival"**



**KOTC participated in 7th HR gathering**



**The company has organized a competition for  
recitation and intonation of the Holy Quran, for  
the 9th consecutive year**



**KOTC patronizes "Our oil..our history..  
our glories" Operetta and Exhibit**



**KOTC received award for “Maritime Contributions for Molding and Producing Maritime Industry Leadership”**



**KOTC wins regional "Environment Protection" award**



**KOTC-owned "LMSL" achieves 2 “Manning and Recruitment Certifications”**



**The company inaugurates the new printing system to rationalize expenses**



**KOTC best company in “Vessel Management and Operation”**



**Received award for “Maritime Contributions in the Middle East”**



**Awareness campaign on importance of safety onboard KOTC tankers launched**



**KOTC launches a traffic awareness campaign under the slogan: "Use car signals...save lives"**



**The company is keen on supporting young sport talents in "Shooting Cup Awards"**



**KOTC sells Tanker "Arabiyah" at \$ 8.5 m**



**The company inaugurates audio-visual service and linking oracle system**



**Graduation of new batch of marine scholarship students**



**KOTC celebrated national days with the employees**



**KOTC participates in the "National Project to Preserve Marine Environment"**



**The company has organized an exhibition in support of small projects of KOTC employees**



**KOTC celebrated "Family Day" with its employees**

